

Software Engineer
Full-Time / Permanent
Role Profile

March 2022

ORGANISATION The Global Disinformation Index (GDI) is a global not-for-profit organisation dedicated to reducing online disinformation by identifying and labelling domains with a “risk of disinforming” rating. Our goal is to create a world free of disinformation and its harms.

Why work for GDI?

- Purpose driven organisation with a growing record of social impact
- Flexible working hours, family friendly culture
- Environment that supports personal growth

3 PILLARS GDI built on 3 pillars (see 3 Pillars document for more detail):

- **Independent:** The GDI is not for profit and diversely funded. It exists solely to assess online publishers’ risk of disinforming their readers
- **Neutral:** The GDI is apolitical, global, and evidence-based.
- **Transparent:** The GDI’s rating criteria, index methodology, and detailed assessments will all be public, auditable, and disputable.

BEHAVIOURS We continually strive to model the following behaviours in our interactions with others:

- **Positivity:** Problem solver, not problem raiser.
- **Responsibility:** Make it your problem - if it’s not right, fix it.
- **Trustworthy:** Make sure others can depend on you - If you say you are going to do it, do it.
- **Respect:** treat everyone, especially those with whom we disagree, with courtesy and respect.

MAIN RESPONSIBILITIES

We are seeking applicants for a Software Engineer to join our technical team. We're hiring for someone that is self-motivated, detail-oriented, and can successfully navigate complexity and ambiguity; that can make informed decisions, and knows when to reference documentation and when to ask for advice; and leaves things better than they found them.

We are looking for someone that will:

- Write, test, and maintain software across the stack
- Participate in architecture decisions
- Work with stakeholders to determine the best course of action
- Communicate well and feels at home working cross-functionally

You'll be working on products like:

- API platform for programmatic access to our corpus
- Internal tooling and infrastructure to enable the work of our data scientists
- Our automated bespoke web crawler
- Productization of machine learning models

EXPERIENCE, QUALIFICATIONS AND ATTITUDE

Essential

- Prior experience working on a software product
- Familiarity with any dynamic web programming language
- Professional fluency in English

Preferred

- Problem solver and doer; someone who just "steps up."
- Past experience working as part of a remote/virtual team.

LOCATION	Remote working. Based in the UK or Germany. Competitive salary based on location, skills and experience. Occasional travel, including transatlantic, may be necessary.
REPORTING TO:	Lead Developer
HOURS AND TERMS	Working hours are flexible. Full-time (37.5 per week). As a global organization, some flexibility for cross-time zone communication to be available for limited virtual meetings outside of office hours is required. Competitive salary based on location and expertise. UK - £30,000 - £45,000 Germany - €30,000 - €45,000

To apply, please send your resume and a cover letter stating your interest and qualifications for this role by email to: jobs@disinformationindex.org

Please state "Application for SOFTWARE ENGINEER" in the subject line and include in the body of your email what your favorite animal is and why.

ALL APPLICATIONS DUE BY 17 APRIL 2022